# ERP Systems for information management

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#### Legacy systems

- + highly customized systems
- Complete lack of flexibility
- Very hard to develop/upgrade
- Any procedural change deeply affects the IT platform



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#### **Best of Breed**

- + highly focused and specialized systems
- Integration with other CB systems/BoB
- Limited flexibility at organizational level



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		Legacy systems	CB management systems	Best of Breed
	Operative efficiency	LOW	MEDIUM	HIGH
	Coverage of business activities	MEDIUM/ HIGH	MEDIUM	LOW
	Specialization	HIGH	LOW	HIGH
	Extent of LOW integration (often impossible)		LOW	LOW (expensive but indispensable)

#### A comparison...

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#### **Enterprise Resource Planning**



## Another perspective: Operational & Informational IS



#### **Enterprise System Software**

- Packaged application software that integrates data, processes and IT
- Impound deep knowledge of business practices, influence process design within client companies
- Are generic products that must be configured, customised and integrated with other IS to meet business needs

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#### What is an Enterprise System?

- Enterprise Systems are large-scale organisational systems (people, processes and IT) built around packaged enterprise system software
- Enterprise Systems and the internet are the two most important IT developments to emerge in the 1990s

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## **Enterprise System Software**

- Enterprise Resource Planning (ERP)
- Customer Relationship Management (CRM)
- Supply Chain Management (SCM)
- Product Lifecycle Management (PLM)
- Enterprise Application Integration (EAI)
- Data Warehousing (DW)
- eMarketplace / eProcurement platforms

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#### **ERP Systems**

- ERP systems are packaged software systems that
  - Automates and integrates business processes
  - Shares common data and practices across the entire enterprise
  - Produces and accesses information in a real-time environment

(Deloitte Consulting 1999)

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#### Major ERP suppliers

- SAP
- Oracle
- Microsoft

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#### The basic idea

• Key benefit is **INTEGRATION** 

 Trade off versus specialized applications for each functional area

- But
  - Home-grown development efforts have failed
  - "Best of Breed" packages are too hard to integrate
- So
  - Throw everything out
  - Buy one huge, pre-integrated package

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#### How does ERP work?

- Easy information exchange among units
- Support to the main business activities by the means of various software modules
- Client/Server architecture
- Each module works separetely from the others and performs specific activities

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#### **Characteristics of ERP**

- Modularity
  - Different modules cover specific business activities
- Integration
  - Each module is seamlessly linked to others
- Process-oriented view
  - Each module is in charge of a specific process
- Standardization of procedures
  - Highly formalized procedures  $\rightarrow$  best practices
- Customization and parameterization
  - Trade off between best practices and organizational change
  - System "set-up"

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# Modularity

- Step by step implementations can be performed
  - ERPs are flexible because they allow the organization to incrementally support new activities
  - Integration issues "should" be eliminated by the identity along time of both the technological platform and databases

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#### Integration

- Int/ext interoperability
  - Internal: each ERP module offers native integration with other modules
  - External: ERP modules can be integrated with third-party application (other ERPs or "BoB" applications)
    - "BoB" approach within the ERP industry

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Process-oriented view

 Each ERP module performs the whole set of activities referring to a specific business process

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#### Standardization of procedures

- Highly formalized procedures
- BPR

→ best practice and customisation
 → vertically organized ERP systems

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Customization and parameterization

- Before implementation ERP systems don't reflect the organizational and operational characteristics
- Within each module, it's possible to activate/de-activate specific functionalities

   "fine tuning" of best practices
- Addition of new functionalities
  - ERP often covers only from 50% to 70 of the functionalities required

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#### Benefit: Operational Efficiency

- Lower cost
  - Data entered only once, used by all processes and departments
- Better customer service
  - Current data accessible to all participants
  - E.g. customer service rep can see stock levels in other divisions, progress on order, etc.
- Allows management of processes across organizational boundaries

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Benefit: lower IT costs

- ERP is very expensive
- But expect long term savings from
  - Elimination of legacy systems
    - Upgrades, maintenance and licensing costs
  - Future maintenance and upgrades cheaper
    - Spread costs over a large base
  - Biggest saving in integration?
    - Huge costs for ad-hoc integration of aging applications

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#### Benefit: standard process

- ERP is managerial means to force global standardization in processes
  - Technological enforcement coded into software
  - Local variation, workarounds eliminated
- Centralization of control over procedures
  - May bring efficiency
  - Will sacrifice flexibility

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#### Benefit: managerial data

- Standardizing processes requires standardization of:
  - Product codes
  - Accounting methods
  - Human Resources systems
- This allows comparisons between divisions
  - Especially using financial measures of effectiveness eg. Economic Value Added (EVA) analysis
  - On global basis

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#### Issue: cost

- Meta Group survey shows
  - Total Cost of Ownership of ERP system over first twoyears of use is \$53,320 per "heads down" user
  - 23 months work and \$15 million dollars
  - Average benefits \$1.5 million less than costs
- Project cost is 2 to 10 times software price
- High profile implementation failures

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Issue: complexity

- Inherent complexity of global project
  - Training costs for users easy to underestimate
  - Existing data often in worse shape than admit
- ERP team is permanent fixture
  - Rely on to keep business running
  - Will need further work on analysis to deliver promised benefits
- New system gives short-term efficiency slump
  - Like any major reorganization
  - But may afflict whole business at once

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#### Issue: inflexibility

- ERP standardizes business processes
  - Will be running business the same way as competitors
  - Sees its processes as core competence
- Possible problems
  - Can't find better ways to do things
    - Tied to capabilities of software
    - Limits scope for reengineering, etc except as software requires and supports

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Issue: dependence

- "SAP is not just a new program, it's a new
- way of doing business"
  - How to deal with things it won't support?
- Long-term commitment...
  - Can users lobby for new features?
  - What if supplier is taken over?
  - What if supplier raises prices?
  - What if supplier shifts direction of product?

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#### Issue: integration

- When doesn't work well in one area
  - Can try to patch the ERP software
  - Can rely on external application and links
  - Can alter business to fit the software
- Problems in integrating into other systems
  - Create and maintain custom interfaces
  - Not well suited for data warehouses

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## Issue: upgrades

- Like other software there are frequent new releases
- Can be a year long project, cost 30% of original installation price
- Can cause major disruption
  - Likely to break custom code and interfaces to other applications
  - Users may not appreciate having to upgrade just because vendor is pulling support

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#### **ERP** Implementation

- Complex process of configuration of fit business
  - Entering rules and preferences
  - Loading and standardizing existing data
  - Hooking up to remaining applications
  - Writing custom code where needed
  - Also human parts
  - Retraining users
  - Redesigning business processes

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# Logical architecture

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#### Logical architecture



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# Physical architecture

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# Physical architecture /1



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#### Physical architecture /2

- Load balacing, exploitation of heterogeneous HW platforms, usually only one DB server
- Central instance (basic services): on DB server (data) or application server (procedures)
- Communications based on TCP/IP





#### Physical architecture /3

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# Physical architecture /4

Presentation	Presentation Browser		Web owser			MS Windows				OS2		Mac
Middleware	C	OM/DC Active	OM X		Corba		HT	TP/XM	ML		/IQ - Series MSMQ	
languages		ABAP/	4 (Objeo	cts)		C/	C++		Java			
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0.0	Unix					NT		Midr	ange	М	ainframe	
OS	HP UX	IBM AIX	Sun Solaris	Linux	Siemens	Compaq Digital	N	т	OS/	400		OS/390
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#### From ERP to ERPII

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#### **ERP Enabled Transformation**

- First Wave
  - Changes to the organisation that include and accompany "going live" with ERP
- Second Wave
  - Actions that are taken after going live that help organisations achieve the full capabilities and benefits of ERP-enabled processes

(Deloitte Consulting 1999)

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From ERP to ERPII



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#### The evolution of CB systems from a Supply Chain perspective



#### A supply chain analysis....

	Functional organization	Process-oriented view	Broadened firm	Integrated firm	Networked firm	
			:			
Strategy	<ul> <li>Functional integration.</li> <li>Focus on cost reduction and efficiency.</li> </ul>	<ul> <li>Internal integration between functions.</li> <li>Lack of external integration with partners.</li> </ul>	<ul> <li>Partially developed supply chain strategy.</li> <li>Focus on the horizontal ligistic processes.</li> </ul>	<ul> <li>Firm Suppky Chain strategy.</li> <li>Integration with Business Partner.</li> </ul>	<ul> <li>Supply Chain reconfiguration to manage external changes.</li> </ul>	
Process	<ul> <li>Function-based.</li> <li>Focus on functions.</li> </ul>	<ul> <li>Co-ordination baed on inter-functional processes.</li> <li>Cross-functional teams.</li> </ul>	<ul> <li>Creation of process owner depending on the guidance of the Supply Chain.</li> </ul>	<ul> <li>Integrated processes with Business Partner.</li> </ul>	▶ End-to-end processes between Business Partner.	
п	<ul> <li>Independent Systems.</li> <li>Lack of supply chain systems.</li> </ul>	<ul> <li>Integrated CB systems.</li> <li>Lack of supply chain systems.</li> </ul>	<ul> <li>Supply Chain solutions with business partners.</li> </ul>	<ul> <li>IT architecture defined on the basis of Supply Chain requirements.</li> <li>Internet-based solutions with Business Partners.</li> </ul>	<ul> <li>Architecture for information sharing.</li> <li>Focus on technology for Supply Chain management.</li> </ul>	
Organization	<ul> <li>Tight control.</li> <li>Pyramidal structure.</li> </ul>	<ul> <li>Hierachical structure.</li> <li>Independent decisions at functional level.</li> </ul>	<ul> <li>Some inter-functional desional processes.</li> </ul>	<ul> <li>Integrated decisional processes.</li> <li>Partnership and alliances.</li> <li>Management by flows.</li> </ul>	<ul> <li>Virtual company structuring to support the Supply Chain.</li> </ul>	
Information	Transaction	borative				
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#### ERP: pros and cons

- + process-oriented view (integration)
- + customization (often limited)
- + integration and efficiency
- + standard protocols throughout the organization
- + seamless
- Cost/length of implementation
  - Downgraded solutions (es. Business One)
- Organizational resistance to change
- "Over customization" vs "in-depth" BRP
  - Vertical ERP solutions

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#### Cons of ERP Systems

- Implementation
  - Critical success factors
  - Process models
- Achieving benefits
- Knowledge transfer
- Cultural issues
- Future scenarios for ERP systems

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#### The Future for ERP Software

- Application software integration (through EAI and intelligent portals)
- Inter-organisational process integration through exchanges
- Use of shared services and Service Oriented Application (SOA)
  - XML
  - Web services

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